



OH&S POLICY STATEMENT

It is Gilks (Nantwich) Limited's intentions that its work-based activities will be carried out in a controlled and non-hazardous manner, and in compliance with all applicable legal and other requirements to which Gilks (Nantwich) Ltd subscribe to.

Gilks are committed to continual improvement in all aspects of Occupational Health and Safety management and Occupational Health and Safety performance and in ensuring that all reasonably practicable measures will be taken to prevent injury and ill health to its employees and others.

Management, supervisory and engineering staff will have the responsibility for implementing this policy throughout the company and must ensure that Health & Safety considerations, including costs, are always given priority in planning and day-to-day supervision of work.

All employees and sub-contractors are expected to co-operate with the company in carrying out this policy. They must ensure, so far as is reasonably practicable, that their work is carried out in a safe manner.

The Board of Directors has appointed Mr. Peter Blackhurst as Health & Safety Manager – responsible for managing and co-ordinating Health, Safety & Welfare, and to whom reference should be made in the event of any difficulty arising in the implementation of this policy.

The operation of this policy will be monitored by the management and staff of the company. To assist in this respect, the company will, as necessary establish and maintain an organisational structure through which matters can be properly dealt with.

The company will ensure that all personnel are informed of the current policy and the organisational arrangements for carrying out the policy, as well as their own individual safety obligations and responsibilities. This forms an integral part of the induction process for new employees.

Resources will be provided for the specialist skills to advise and promote the highest standards of Health, Safety & Welfare among employees, & others associated with our work operations. Particular emphasis will be placed on appropriate safety training.

To enable the company to comply with this policy, it shall operate within the framework of a formal Occupational Health and Safety management system- currently compliant with OHSAS 18001:2007

This statement will be reviewed periodically to ensure that it remains relevant, effective, and available to interested parties as appropriate.

Signed

A. OLIVER - Managing Director. 24th January 2020